

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 01/01/2021**

| TITLE | RANGE | STEP | | | | | |
|--|-------|---------|-------|-------|-------|-------|-------|
| | | A | B | C | D | E | |
| SCHOOL BUS ATTENDANT | 28 | Monthly | 2,427 | 2,496 | 2,616 | 2,737 | 2,856 |
| | | Hourly | 14.00 | 14.40 | 15.09 | 15.79 | 16.48 |
| SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN | 35 | Monthly | 3,304 | 3,469 | 3,646 | 3,827 | 4,015 |
| | | Hourly | 19.06 | 20.01 | 21.03 | 22.08 | 23.16 |
| SCHOOL BUS DRIVER SPECIALIST | 37 | Monthly | 3,634 | 3,818 | 4,010 | 4,209 | 4,419 |
| | | Hourly | 20.97 | 22.03 | 23.13 | 24.28 | 25.49 |
| SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER | 40 | Monthly | 4,000 | 4,197 | 4,413 | 4,631 | 4,861 |
| | | Hourly | 23.08 | 24.21 | 25.46 | 26.72 | 28.04 |

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members, who, on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of one dollar(\$1.00) per hour effective July 1, 2019.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

Base salary amounts increased 2.5% effective 7/1/2020
 Base salary amounts increased 3.5% effective 7/1/2019
 Base salary amounts increased 2% effective 7/1/2018